

Who We Are: Medicine Man Technologies (OTCQX: MDCL) is an experienced first-mover and fully integrated operator in the cannabis industry, offering consulting, retail pharma-grade products and turnkey solutions for cannabis cultivators for over a decade. Medicine Man Technologies is leveraging expertise and intellectual property to vertically integrate research, retail, cultivation, formulation and distribution operations with active and past clients in 18 states and seven countries. For more information, please visit our website: www.medicinemantechologies.com.

Business Analyst IT

Position Objective:

Medicine Man Technologies is seeking an energetic, hard-working person who is driven to succeed, to join our IT Department. We are looking for the right person to support the IT team as a Business Analyst. The ideal candidate will be able to provide business and data analysis support for the IT organization reporting up to the Senior Director for Applications Development. The position may require some travel to various locations within the state to understand applications topology and gathering applications requirements.

Essential Functions:

Key responsibilities include, but are not limited to:

- Gather business requirements and user stories/use cases
- Support enhancements and reports development for applications in the ecosystem that include but are not limited to: ERP, HRMS, Logistics, Expense Management, POS, Business Intelligence, Sales and Marketing applications
- Perform business analysis of use cases, test cases and application configurations
- Perform application configurations and end user application testing
- Provide input into design and implementation of data and Business Intelligence related enhancements
- Perform test cases; identify and triage application bugs with internal resources and external vendors
- Interpret data, analyze results using data techniques; design data collection processes from various sources, data analytics and other strategies that optimize efficiency and quality
- Support training and change management initiatives as part of application implementations and enhancements
- Work with IT management to prioritize business and information needs
- Locate, define and implement new process improvement opportunities

Education and Experience Required:

- BS in Mathematics, Economics, Computer Science, Information Management or Statistics
- 4 or more years' experience with data analysis and/or business analysis

Knowledge and Other Required Qualifications:

- Working experience as business analyst or as systems analyst
- Knowledge of application requirements gathering methodologies, data models, database design development techniques
- Working knowledge of and experience with reporting applications and databases
- Knowledge of testing tools, application configuration techniques
- Strong analytical skills with the ability to collect, organize, analyze, and disseminate information with attention to detail and accuracy

EXTERNAL JOB POSTING

- Adept at queries, interpreting and presenting findings
- Efficient at organizing, prioritizing and multitasking

Preferred Experience and Qualifications:

Knowledge of SDLC processes and Project Management methodologies

Working Conditions (Schedule, Environment, Travel)

Normal office schedule and environment Monday through Friday with evenings and weekend hours as needed. This position may require occasional travel to some locations within the state in personal vehicles.

Medicine Man Technologies is committed to fairness and equality of opportunity in the workplace. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

Medicine Man Technologies participates in **E-Verify** for all newly-hired employees. Employees are queried through the electronic system established by the Department of Homeland Security (DHS) and the Social Security Administration (SSA) to verify identity and employment eligibility. You may complete section 1 of the I-9 form upon your acceptance of a job offer letter, but no later than your first day of employment and in addition, on your first day, but no later than the third day, you are required to submit original documents to verify your eligibility to work in the U.S.